

Government Performance Accountability in Realizing Transparent Governance

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Abstract

Government performance accountability is an essential element in strengthening transparent and responsible governance. In modern public administration, accountability mechanisms are designed to ensure that public institutions operate effectively, efficiently, and in accordance with legal and ethical standards. The implementation of performance accountability systems enables governments to monitor policy implementation and evaluate administrative performance in delivering public services. This study aims to analyze the role of government performance accountability in strengthening transparent governance and improving administrative effectiveness. The research adopts a qualitative descriptive approach through literature review and policy document analysis. Data were obtained from scientific publications, government reports, and policy documents related to public sector accountability and governance reform. The findings indicate that the implementation of performance accountability systems contributes significantly to improving transparency, strengthening institutional control, and enhancing public trust in government institutions. However, several challenges remain, including institutional capacity limitations, inconsistencies in policy implementation, and inadequate monitoring mechanisms. Strengthening institutional governance frameworks and improving administrative capacity are necessary strategies to enhance the effectiveness of accountability systems in public administration.



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INTRODUCTION

Accountability for government performance is one of the important principles in the implementation of democratic government. The principle of accountability emphasizes that every government institution has an obligation to account for the implementation of policies and the use of public resources to the community. In the context of public administration, accountability is not only related to financial reporting, but also includes accountability for the results and impacts of public policies implemented by the government.

The concept of accountability in public administration is developing along with the increasing public demands for transparency and quality of public services. The public increasingly demands the government to work professionally, transparently, and be able to show accountable performance. Therefore, the government needs to develop an effective performance accountability system to ensure that every government program is implemented efficiently and provides benefits to the community.

In modern public administration practices, government performance accountability is usually realized through a performance management system that allows the government to measure the effectiveness of public policy implementation. The system allows the government to evaluate development programs and identify various factors that affect the success or failure of policy implementation.

In addition, accountability for government performance also plays an important role in increasing public trust in government institutions. Public trust is an important factor in the successful implementation of public policies. When the public has trust in the government, the policies produced by the government will be easier to accept by the public.

However, the implementation of the government's performance accountability system still faces various challenges. One of the main challenges is the limited capacity of government institutions to manage performance management systems effectively. Without adequate institutional capacity, the performance accountability system will be difficult to run optimally.

In addition, organizational culture factors in the bureaucracy can also affect the effectiveness of the implementation of the accountability system. Government officials who are not familiar with a transparent performance evaluation system can show resistance to changes in the government administration system.

Another challenge is the limitation of the supervisory system in government administration. An ineffective monitoring system can lead to a low level of accountability in the implementation of public policies. Therefore, strengthening the supervisory system is one of the important aspects in an effort to increase government performance accountability.

Based on this background, this study aims to analyze the role of government performance accountability in realizing transparent governance and identify various factors that affect the effectiveness of the implementation of accountability systems in public administration.

METHOD

This study uses a descriptive qualitative approach with literature study methods and policy document analysis. This approach is used to gain a comprehensive understanding of the concept of government performance accountability and its implementation in the government administration system.

Research data was obtained from various sources of scientific literature such as academic journals, government policy reports, and research publications that discuss performance accountability in public administration. The literature used was selected based on the relevance of the research topic and its contribution in explaining the concept of accountability in governance.

The data analysis process is carried out through several stages, namely identification of relevant literature, classification of data based on the research theme, interpretive analysis of the concept of government accountability, and synthesis of research findings to draw conclusions about the effectiveness of the implementation of the accountability system in government.

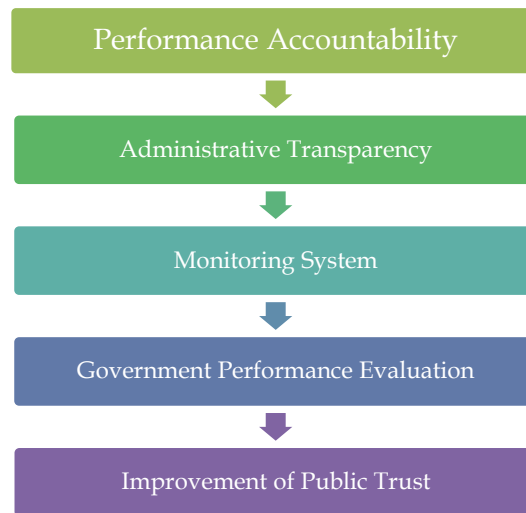


Figure 1. Government Performance Accountability Analysis Model

RESULTS AND DISCUSSION

Government performance accountability has an important role in increasing transparency in the administration of government. The accountability system allows the government to evaluate the implementation of public policies and ensure that the use of public resources is carried out effectively and efficiently.

In addition to increasing the transparency of government administration, the accountability system also plays a role in strengthening the supervisory system in the government bureaucracy. With effective supervision mechanisms, the government can prevent irregularities in the implementation of public policies.

However, the implementation of the government performance accountability system still faces various challenges such as limited capacity of government institutions and weak supervision systems in the government bureaucracy. Therefore, it is necessary to strengthen the government administration system to increase the effectiveness of the implementation of the performance accountability system.

CONCLUSION

Accountability for government performance is an important element in realizing transparent and accountable governance. The accountability system allows the government to increase administrative transparency as well as strengthen the supervisory system in the government bureaucracy.

However, the successful implementation of the performance accountability system is highly dependent on the capacity of government institutions and the effectiveness of the supervisory system in government administration.

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